

29 May 2014

Our Ref: J. Seema

KUSASA SPECIALISED SERVICES (PTY) LTD



Dear Sir/Madam,

THE CONTRACT CLEANING NATIONAL PROVIDENT FUND: CONFIRMATION OF REGISTRATION

This serves to confirm that **KUSASA SPECIALISED SERVICES (PTY) LTD** has been registered with and is a participating employer in the Fund.

The Fund is registered with the Financial Services Board in terms of the Pension Funds Act, 1956, as amended and approved for tax purposes in terms of the Income Tax Act, 1962, as amended. The Fund's registration and tax approval numbers are as follows:

Registration No.: 12/8/36998/1

Tax Approval No.: 18/20/4/41153.

Your Company Deposit Identifier (CDI) is **G1345**. Please quote this number when depositing the monthly payments.

Please note that the Fund is established in terms of the Sectoral Determination: Contract Cleaning Sector, South Africa . The Sectoral Determination is made by the Minister of Labour in terms of the Basic Conditions of Employment Act, 75 of 1997, as amended. Further, the Fund is administered and managed in terms of the rules of the Fund. In terms of section 13 of the Act, the Rules are binding on the members and employers participating in the Fund.

As an Employer, the Sectoral Determination and the Rules require you to contribute monthly to the Fund at the rate set out in the Rules and within a period prescribed in the Act. Such contributions are payable within seven (7) days of the end of the month for which the contributions are due. The Act further requires the Employer to submit the contribution schedules together with the contributions in order to allocate the contributions to the correct members, failing which the contribution schedules must be transmitted to the Fund not later than 15 days after the end of the month in respect of which the contributions are payable.

Please note further that failure to pay the contributions and/or submit schedules is a serious offence in that it contravenes the BCEA, the Rules and the Act.

Contributions are payable by electronic funds transfer into the Funds bank account, the details of which are as follows:

Account Name: Contract Cleaning National Provident Fund
Bankers: Standard Bank of South Africa Ltd
Branch: Johannesburg
Branch code: 000205
Account Number: 00 004 8836

Once payment has been effected, proof of payment, with the schedules and any claims should be forwarded to fax number 086 687 0912 or email: ccnpg@nbc.co.za.

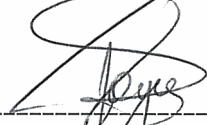
Finally, take further note that the Fund is administered by NBC Fund Administration Services (Pty) Ltd, a benefit administrator approved as such in terms of section 13B of the Act. The contact person at NBC is **Mr Mthokozo Mtwam** and his contact details are as follows:

Tel. No.: (010) 206 0765
E-mail: mtwam@nbc.co.za

We thank you for your registration and look forward to your co-operation with the requirements set out in the Rules, the Sectoral Determination, the Act and any applicable legislation.

Should you have any queries and/or require clarity on any of the above issues, please do not hesitate to contact the writer hereof.

Yours faithfully,



MS JOYCE SEEMA

Principal Officer

Tel: (012) 326 1569

Mobile: 082 951 1400

E-Mail: joyce.seema@vodamail.co.za

Received on this 04 day of 06 2014.

For and on behalf of the Employer